HOW TO OBTAIN CONTACT HOURS BY READING THIS ISSUE

Instructions: 2.3 contact hours will be awarded for this activity. A contact hour is 60 minutes of instruction. This is a Learner-paced Program. Vindico Medical Education does not require submission of the quiz answers. A contact hour certificate will be awarded 4-6 weeks following receipt of your completed Registration Form, including the Evaluation portion. To obtain contact hours:

1. Read the article: “A Journey to Leadership: Designing a Nursing Leadership Development Program,” on pages 107-112, carefully noting the tables and other illustrative materials that are provided to enhance your knowledge and understanding of the content.

2. Read each question and record your answers. After completing all questions, compare your answers to those provided within this issue.

3. Type or print your full name and address and your social security number in the spaces provided on the Registration Form. Indicate the total time spent on the activity (reading article and completing quiz). Forms and quizzes cannot be processed if this section is incomplete. All participants are required by the accreditation agency to attest to the time spent completing the activity.

4. Forward the completed Registration Form with your check or money order for $15 made payable to JCEN-CNE. Payment must be in U.S. dollars on a U.S. bank. CNE Registration Forms are accepted up to 24 months from date of issue.

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This activity is co-provided by Vindico Medical Education and THE JOURNAL OF CONTINUING EDUCATION IN NURSING.

Objectives: After studying the article, “A Journey to Leadership: Designing a Nursing Leadership Development Program” in this issue, the participant will:

1. Explain the importance of leadership development for nursing.
2. Identify reasons for a facility-based nursing leadership development program.
3. Identify educators for different levels of a nursing leadership development program.
4. Describe appropriate metrics for a nursing leadership development program.

A Journey to Leadership: Designing a Nursing Leadership Development Program

1. Leadership development in nursing is important because of:
   A. Expectations of nursing colleagues.
   B. Expectations of patients.
   C. Patient outcome impact.
   D. Technological advances in the profession.

2. A nursing leader cannot separate effective fiscal practices from:
   A. Professional growth.
   B. Staff retention.
   C. Good patient care.
   D. Career promotion.

3. The problem with sending leaders to external training relates to:
   A. Overall expense of the training.
   B. Training may not fit the culture of the organization.
   C. Intensity of external training may be extreme.
   D. Quality of external training.

4. Which of the following is essential for leadership training for charge nurses:
   A. The costs must be controlled.
   B. Opportunities for promotion must be available.
   C. Administration must acknowledge benefits.
   D. Information must relate to everyday job duties.

5. It is best to build curriculum from:
   A. The top leadership level down.
   B. The bottom leadership level up.
   C. Ability of available educators.
   D. Expert consultant opinions.

6. The Grass Roots Initiative is meant to teach:
   A. Team building and process improvement.
   B. Leadership theory and research skills.
   C. Social skills and public speaking.
   D. Finance and budget.

7. When planning leadership training for new nurse managers, John McCauley, Director of Education, will use which of the following for a 16-hour introductory seminar:
   A. Internal leaders.
   B. Internal specialist such as finance or human resource personnel.
   C. External speaker or educator.
   D. Executive-level nursing director.

8. One of the most important evaluation methods for a nursing leadership development program is:
   A. Staff promotion statistics.
   B. Retention statistics.
   C. Identification of staff projects.
PAYMENT OPTIONS
A $15 payment must accompany the CNE Registration Form. Payment must be in U.S. dollars drawn on a U.S. bank. Checks/Money Orders should be payable to: JCEN-CNE. MasterCard, Visa, and American Express are accepted for payment. CNE Registration Forms must be received no later than February 28, 2011. Copyright © 2009 by SLACK Incorporated. All rights reserved.
If paying by credit card, you may fax your form to (856) 853-5991.
For credit card payment, please check one:
☐ MasterCard  ☐ Visa  ☐ American Express
Account number: ___________________________ Expires __________________
3-4 digit security code: _________
I authorize my credit card to be charged $15 for this activity.
Signature ____________________________
Name on card __________________________

EVALUATION
Must be completed for contact hour certificate to be awarded.

1. The content of the article was accurately described by the learning objectives:
   • Explain the importance of leadership development for nursing.
   • Identify reasons for a facility-based nursing leadership development program.
   • Identify educators for different levels of a nursing leadership development program.
   • Describe appropriate metrics for a nursing leadership development program.

2. The content met my educational needs.   [ ] [ ]
3. The content was relevant to my nursing practice.   [ ] [ ]
4. How much time was required to read the article and take the quiz?  140 165 190 215 240 (minutes)
5. Please list the topics that you would like to see future activities address:________________________________________________________

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